

NNSA GRADUATE FELLOWSHIP PROGRAM

Next Generation of National Security Leaders

The National Nuclear Security Administration (NNSA) Graduate Fellowship Program (NGFP) is a premier channel to develop top talent for our nation's critical security missions. The fellowship provides:

- Real-world experiences working in NNSA program and site offices to make powerful programmatic contributions.
- Specialized training, leadership and career development, and networking.

NGFP offers year-long positions annually, in areas of nuclear security and nonproliferation policy and technology, national security research and development, and business and project management.



Program Benefits

- Annual Salary (\$79,500 for Post-Docs, \$67,600 for Master's or Doctorate in progress)
- Hiring incentive (taxed)
- 3 weeks of vacation annually, accrued weekly
- Additional travel and training funding
- Annual tuition reimbursement (restrictions apply)
- Comprehensive benefits package

Key Program Dates

The application opens Thursday, August 1, 2025. Fellowships run from June 2026 to June 2027.

Learn more about how to apply at:
<https://www.pnnl.gov/apply-ngfp>.

Program Eligibility

- Candidates must have the ability to obtain a future security clearance, which requires U.S. citizenship for the duration of the one-year fellowship.
- Be currently enrolled in a graduate degree or doctorate program at the time of application or have graduated within 18 months prior to the application deadline.
- Minimum 3.0 cumulative GPA.
- Available to work full time for the duration of the one-year fellowship.

PNNL lists the full pay range for the position in the job posting. Positions governed by collective bargaining agreements and certain limited-term positions may have specific pay rules. The full salary range for this position is \$67,600 - 79,500.

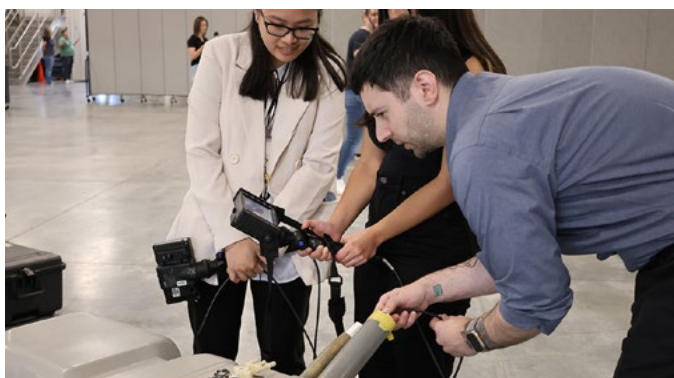


POST-BACHELOR'S FELLOWSHIP

Exciting Opportunities for Recent Graduates

Leveraging the success of NGFP, the post-bachelor's fellowship gives recent graduates a launchpad for career opportunities within NNSA and the greater national security community.

Applicants pursuing master's or doctoral degrees should apply for the NGFP posting for graduate students.



Partnering with NNSA

Pacific Northwest National Laboratory (PNNL) is a DOE national laboratory that administers NGFP on behalf of NNSA. Fellows are not federal employees; they are contractually employed by PNNL and work on-site at DOE/NNSA locations. Visit <https://nnsa.energy.gov/> to learn more about NNSA and its missions.

Program Benefits

- Annual Salary (\$57,100)
- Hiring incentive (taxed)
- 3 weeks of vacation annually, accrued weekly
- Additional travel and training funding
- Annual tuition reimbursement (restrictions apply)
- Comprehensive benefits package

Key Program Dates

The application opens Thursday, August 1, 2025. Fellowships run from June 2026 to June 2027.

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<https://www.pnnl.gov/apply-ngfp>.

Program Eligibility

- Candidates must have the ability to obtain a future security clearance, which requires U.S. citizenship for the duration of the one-year fellowship.
- Completed a bachelor's degree on or after April 2024 and prior to January 2026.
- Minimum 3.0 cumulative GPA.
- Available to work full time for the duration of the one-year fellowship.

PNNL lists the full pay range for the position in the job posting. Positions governed by collective bargaining agreements and certain limited-term positions may have specific pay rules. The full salary range for this position is \$57,100 - 57,100.

