



POST-BACHELOR'S FELLOWSHIP

NEXT GENERATION OF NATIONAL SECURITY LEADERS

Leveraging the success of the National Nuclear Security Administration (NNSA) Graduate Fellowship Program, the post-bachelor's fellowship gives recent graduates a launchpad for career opportunities within NNSA and the greater national security community.

This post-bachelor's opportunity is a career gateway that provides:

- Real-world experience working in the NNSA program and site offices making significant contributions to the nation
- Specialized training, leadership, and career development and networking
- Collaboration with professionals and leading researchers in activities and events around the world.

As a fellow, you would support the full breadth of NNSA mission capabilities and make powerful programmatic contributions across the technical and policy realms. We are committed to your growth as a future leader by providing an annual fellowship agenda with learning, professional development, networking, and training opportunities.

KEY PROGRAM DATES

The fellowship will run from June 2025 to June 2026.

Qualified candidates must submit the application, which includes a statement of interest, resumé, and two listed references.

To learn more about our comprehensive benefits visit: <https://careers.pnnl.gov>.

POSITIONS AND COMPENSATION

These post-bachelor's fellowships offer positions, typically in areas of nuclear security and nonproliferation policy and technology, national security research and development, and business and project management. Positions are available in a variety of locations, and responsibilities vary by assignment.

- Annual Salary (\$55,900)
- \$4,000 hiring incentive (taxed)
- Three weeks of vacation annually, accrued weekly
- Additional travel and training funding (\$10,000); tuition reimbursement, up to \$13,000 annually (restrictions apply)
- Earn Professional Development Units (PDUs)
- Comprehensive benefits package

Applicants pursuing master's or doctoral degrees should apply for the NGFP posting for graduate students.

PNNL lists the full pay range for the position in the job posting. Positions governed by collective bargaining agreements and certain limited-term positions may have specific pay rules. The full salary range for this position is \$55,900–\$55,900.



APPLICANTS MUST MEET THE FOLLOWING REQUIREMENTS:



- Candidates must have the ability to obtain a future security clearance, which requires U.S. citizenship for the duration of the one-year fellowship
- Completed a bachelor's degree on or after April 2023 and prior to January 2025
- Minimum 3.0 cumulative GPA
- Available to work full time for the duration of the one-year fellowship (June 2025–June 2026).

Learn more and apply online at:
www.pnnl.gov/apply-ngfp



ABOUT THE NNSA

Established by Congress in 2000, NNSA is a semi-autonomous agency within the Department of Energy and is responsible for enhancing national security through the military application of nuclear science. Pacific Northwest National Laboratory (PNNL) is a DOE national laboratory which administers the NGFP for NNSA. Fellows are not federal employees; they are contractually employed by PNNL and work on-site at DOE/NNSA locations.

ABOUT PNNL

PNNL is a world-class research institution powered by a highly educated, diverse workforce committed to the values of Integrity, Creativity, Collaboration, Impact, and Courage.

Fellowship positions are distributed nationwide. Find out more about:
www.energy.gov/nnsa/locations

