December 2023 Volume 1

Nuclear Security Women

Newsletter

Welcome from the NSW Team

Welcome to the first quarterly newsletter from Nuclear Security Women (NSW)! The purpose of this newsletter is to continue building a community of partners and allies who support gender equality in the nuclear security field. The newsletter will also highlight professional development opportunities and upcoming events, promote and amplify the accomplishments and work of women in nuclear security, and share best practices and resources for increasing gender equality.

Who We Are

NSW was established by the United States National Nuclear Security Administration's Office of International Nuclear Security (INS) in 2020. NSW supports INS's mission by promoting a diverse and inclusive nuclear security workforce. NSW's efforts focus on women, men, and gender-diverse individuals who seek to attain gender equality in the nuclear security field. Our goals include:

- Increasing the visibility and representation of women in nuclear security by promoting the importance of their roles and contributions;
- Delivering education, training, research, and other professional development opportunities for women in the field;
- Raising awareness about the importance of gender equality and intersectional approaches to diversity, equity, and inclusion;
- Influencing structural, programmatic, and policy changes that promote gender equality in nuclear security; and
- Building relationships with organizations and individuals who share common goals to support and amplify their efforts.

To accomplish these goals, we conduct outreach and engagement, including hosting "coffee talks," or informal discussions with international partners; convene bilateral and regional events; develop trainings and other resources for professional development; and carry out research and material development on issues relevant to gender equality in nuclear security.

UPCOMING OPPORTUNITIES

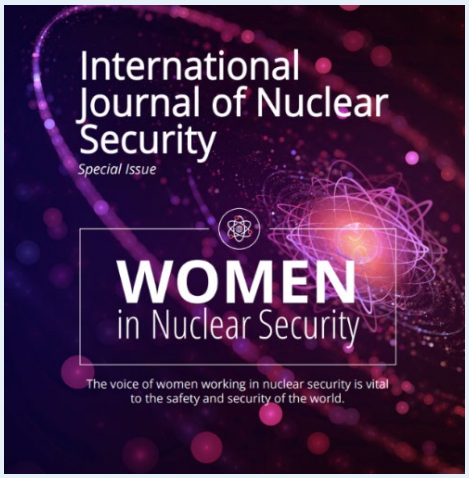
Call for Nominations: U.S. WIN Champion Award: Consider nominating someone for the 2024 U.S. WIN Champion Award, which publicly celebrates the work and accomplishments of women. Awardees must demonstrate that they actively contribute to the advancement and development of women, either inside or outside their own organization. Nominations and the required supporting materials are due by December 31, 2023.

Call for Papers: IJNS Special Issue: The International Journal of Nuclear Security (IJNS) and NSW have issued a call for technical and substantive papers related to nuclear security, nonproliferation, and adjacent fields, and papers that address how women, as technical experts, legal and policy advisors, and government or regulatory officials, have changed the field. Interested contributors must submit an abstract of no more than 500 words by January 5, 2024.

SAVE THE DATE

International Conference on Nuclear Security: Shaping the Future (May 20-24, 2024, Vienna, Austria)

NSW Highlights



NSW and the International Journal of Nuclear Security (IJNS) recently published a special issue on women in nuclear security. The IJNS special issue addresses the role of women and nuclear security in Ukraine, opportunities and challenges to regimes related to gender and nuclear security, and regional experiences from around the world. The recent special issue can be accessed here.

In August 2023, NSW held a coffee talk with female colleagues from Kenya. NSW's coffee talks are informal discussions with international partners, addressing issues facing women in nuclear security. During the coffee talk, NSW learned about the approaches Kenya has used to increase the number of women in its nuclear sector and discussed NSW's research on mentorship and professional development.



Featured publications

Women of Color Advancing Peace, Security, and Conflict Transformation (WCAPS) has released a guide on advancing equity in mentorship, which includes resources and guidance specifically for mentors and mentees. The guide builds upon a separate report on mentorship within the fields of peace, security, and foreign policy.

The **World Institute for Nuclear Security (WINS)** has released a self-assessment, evaluation and action plan tool to advance gender equality, diversity, and inclusion in nuclear security. WINS designed the tool to be adaptable, flexible, and customizable for all types of organizations in the nuclear field, and it aims to guide organizations to develop and execute an action plan to promote gender equality, diversity, and inclusion in their organizations.

Did you know?

Women comprise 24.9% of the nuclear workforce, based on data from 17 countries. To learn more, see the Nuclear Energy Agency's study on Gender Balance in the Nuclear Sector.

Contact us

You received this newsletter based on your participation in one or more events with NSW or partner organizations. To be removed from the mailing list, please click here.

If you have colleagues interested in joining our newsletter mailing list, please click here.

"Something we think is impossible now is not impossible in another decade."
Constance Baker Motley (American jurist and scholar)